



UNIFORM POLICY

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WYMONDHAM COLLEGE UNIFORM POLICY

SEPTEMBER 2026

INTRODUCTION AND AIMS

For over seventy years, Wymondham College has upheld a proud tradition of high standards, both in academic achievement and in the way our students present themselves. Our school uniform is more than just clothing — it is a symbol of our shared values, our commitment to excellence, and the uniformity that binds us as a community.

By wearing the uniform, every student stands on equal ground, fostering a sense of fairness and consistency that transcends background or circumstance. It encourages belonging, pride, and a collective identity that reflects the strength and spirit of Wymondham College.

This updated uniform policy reaffirms our belief that how we present ourselves is a reflection of the respect we hold for one another, for our College, and for the traditions that have shaped our success. Together, we continue to build a culture where every student feels part of something greater — a community defined by integrity, aspiration, and shared purpose.

Therefore, through our uniform policy we aim to encourage:

EQUALITY AND FAIRNESS: Uniforms and expectations help everyone feel on the same level. There is a level playing field for all. Because of this, the rules should apply equally to all.

SCHOOL IDENTITY AND PRIDE: Wearing your Wymondham College uniform correctly shows that you are part of our community, that you belong, and that you are proud to do so.

FOCUS ON LEARNING: Less time worrying about what to wear means more focus on lessons and friendships and Wymondham Life activities – all of the really important stuff.

LIFE SKILLS: Following uniform codes teaches responsibility, self-discipline and respect for the rules and everyone else that is following them. These are habits for life, not just school.

PROFESSIONAL MINDSET: Dressing smartly places you in the right mindset for school, helping you to take your time in school and the work you complete more seriously.

OUR LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Welcome afro-textured hair worn in all styles, including but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves and wraps. Protective coverings associated with Afro-textured hair are permitted in College colours (dark blue, black).
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair or covering their head. Students have a right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner. Where we have good reason for restricting an individual's freedoms, for example, genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified. It should be possible for most religious requirements to be met within our uniform protocol and we would ask families to engage in dialogue with the College to ensure we accommodate these.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Principal who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis. The school will not enforce uniform in a way that causes distress or discomfort to pupils with protected characteristics.

LIMITING THE COST OF SCHOOL UNIFORM

Wymondham College has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties.
- Avoiding specific requirements for items pupils could wear on non-school uniform days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities, unless the activity being provided necessitates this (for example, the Combined Cadet Force). The College will seek to support parents purchasing these items where possible.
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items through the PSA shop, that will be open at convenient times.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

OUR SCHOOL UNIFORM AND DRESS CODE

Uniform is available from our suppliers, Birds of Dereham and Stevensons, but non branded items may be purchased elsewhere.

Birds of Dereham:

www.birdsofdereham.com

Unit D, 13 Yaxham Road

Dereham

Norfolk

NR19 1HB

01362 692941 | 01362 699130

Stevensons:

www.stevensons.co.uk

67 Ber Street

Norwich

Norfolk

NR1 3AD

01603 622355

norwichbranch@stevensons.co.uk

ITEM	STATUS	BRANDED
Navy blue College blazer	Required	YES
Navy blue V necked jumper (House colour trim)	Optional	YES
Black tailored trousers – straight legged and full length (reaching the shoe). No tapering (getting thinner) or flaring (getting wider) towards the ankle. Trousers that are skinny fit / skintight, denim, made of heavy cotton material, contain Lycra or similar stretchy / elastic fabric are not acceptable. Trousers should not have any additional adornments (such as buttons, sequins or studs)	Required	NO
Grey pleated skirt that sits on or just below the knee. These skirts must not be rolled at the waistband, or in any way adjusted to alter the length	Required	NO
White, long sleeve shirt or blouse	Required	NO
White short sleeve shirt or blouse (Summer)	Optional	NO
College tie in House colour	Required	YES
Plain black or navy-blue socks or tights	Required	NO
Plain black, polished school shoes that have heels of no more than 2.4cm. Trainers, Doctor Martin boots and ballet pumps are not allowed	Required	NO
School bag	Required	NO

Consistency ('uniformity') within the expectations of student uniform can provide a haven from pressures and expectations on teenagers to wear the 'right' thing, the 'right' way, or to be adapting constantly to changing styles and trends. It is for these reasons

too that the rules below will be enforced consistently and robustly by all members of staff.

Watches:

- Students are encouraged to wear a watch to help with punctuality and organisation. However, smart watches are not allowed and will fall under the rules on mobile phones and electronic devices.

Jewellery:

- Students should not wear more than one small stud in each ear (not stretchers or hoops).
- Nose studs or other forms of body piercing are strictly prohibited. The use of plasters to cover items of jewellery is not acceptable. A clear retainer may be worn for a brief period with permission from a Head of House.
- No rubber or plastic wristbands or bracelets of any material may be worn. No necklaces allowed. Items of religious jewellery must be discussed with a student's Head of House.

Hair and Appearance:

We do not want to encourage an environment where students are competing in terms of their appearance and aim for all students to feel comfortable in themselves, enabling them to focus fully on their education and personal development.

- Hair should be neat and appropriate for College. Students are not permitted to have patterns shaved into their hair or eyebrows. Student's hair should be in natural hair tone/s. Hair bands and headscarves should be strictly functional and navy blue or black. A fade is acceptable if the hair remains to office standard. Students are not permitted to cut each other's hair in College.
- Students may wear religious, cultural or medical head coverings, including, but not limited to: hijabs, headscarves, khimars, durags, turbans, patkas, African-heritage head wraps and head coverings used for medical reasons. To maintain a consistent uniform appearance, head coverings should be in College colours of navy blue or black and be worn neatly and safely.
- All facial hair needs to be neatly groomed.
- Make up should appear natural, discrete, and light touch (light moisturising foundation, light mascara, clear lip balm). False eyelashes are not permitted.
- Nail varnish and false nails (both acrylic and gel) must not be worn to school.
- Belts must be strictly functional – plain black and without excessive buckles.
- No visible or permanent tattoos are permitted.
- Skirts must sit at or just below the knee. 'Rolling' of skirts is not permitted.
- Outdoor coats may be worn over blazers when traversing the site but must be removed once students enter their classrooms.

Exemption Cards

For students who have genuine and approved reasons to be wearing an adapted version of the uniform or dress code, an exemption card will be provided. These can only be approved by the Principal.

APPLICATION OF THE UNIFORM POLICY AND THE DRESS CODE

Students attending Wymondham College must conform to the uniform policy and dress code. It is our hope, and it is indeed our experience, that large swathes of our community do this readily, and with genuine pride and affection.

Students who adopt a position of non or partial compliance will face escalating sanctions, as detailed in our 'Behaviour and Relationships Policy'.

Students will have a 'Ready Check' at the start of every transition in College. This is an opportunity to ensure all are ready to work and focus. Students who are not complying with our expectations at this point will receive a -5 and a verbal reminder.

Students who regularly receive breaches for lapses in their uniform and dress code will receive centralised College Detentions and may be placed on Uniform Report.

For fairness, equity and parity, those students who are choosing not to comply with the expectations being asked of all, even after verbal reminders are given, will be removed from the general community at break and lunch times, where they will be monitored and supervised by a member of the Senior Leadership Team and House Teams. Social time will be spent away from their peers who are upholding the College's ethos and values.

SUMMER UNIFORM ('Shirt Sleeve Order')

Summer uniform may be worn when the Principal announces shirt sleeve order, normally in the Summer Term. Blazers need not be worn but, if a pupil chooses not to wear one, a jumper cannot be worn instead. School shirt sleeves may be neatly rolled above the elbow or short sleeve shirts may be worn.

Ties must always be worn properly with top buttons fastened and at least five stripes visible. Equally, shirts need to be tucked in and skirts worn so that they sit on or just below the knee.

PE UNIFORM

Students can choose to wear PE Kit from one of two 'Kit Lists'. Items from these lists are not interchangeable.

KIT LIST A

ITEM	STATUS	BRANDED
Black / white hooped rugby games shirt with College logo	Required	YES
Black / white hooped rugby football socks	Required	NO
Outdoor black sports shorts	Required	NO
White Polo Shirt	Required	NO
White sports shorts	Required	NO
White indoor / outdoor ankle socks	Required	NO
PE Holdall	Optional	NO
Navy blue PE hoody with College logo	Optional	NO
College cricket shirt with logo	Optional	YES
Cricket jumper	Optional	NO
Cricket trousers	Optional	NO
Navy blue sun cap	Optional	NO
Navy blue jogging bottoms or tracksuit trousers	Optional	NO
Plain navy blue PE hoody	Optional	NO
Athletic vest	Optional	NO

Black or navy base layer tops and bottoms	Optional	NO
Black swim hat	Required	NO
Black swimming shorts / trunks	Required	NO
Football / hockey boots	Required	NO
Shin pads and gum shield	Required	NO
Rugby headguard	Optional	NO

KIT LIST B

ITEM	STATUS	BRANDED
Navy blue / saxe blue games shirt with College logo	Required	YES
Outdoor navy blue skort / shorts	Required	NO
White Polo Shirt	Required	NO
Navy / sky hooped hockey / football socks	Required	NO
White indoor / outdoor ankle socks	Required	NO
PE Holdall	Optional	NO
Navy blue PE hoody with College logo	Optional	NO
Navy blue sun cap	Optional	NO
Navy blue jogging bottoms or tracksuit trousers	Optional	NO
Plain navy blue PE hoody	Optional	NO

Black or navy base layer tops and bottoms	Optional	NO
Black swim hat	Required	NO
Black swimsuit	Required	NO
Football / hockey boots	Required	NO
Shin pads and gum shield	Required	NO
Rugby headguard	Optional	NO

EXPECTATIONS IN PE LESSONS

All jewellery and piercings must be removed before lessons — there are no exceptions.

To avoid upset at having to remove new piercings for PE, any new piercings should ideally be done at the start of summer holidays to allow for six weeks' healing before term starts. No exemption for removing piercings will be given during healing time. Piercings are a personal choice and cannot be used as an exemption from PE lessons

Long hair must be tied back securely so that it is unable to cover the face with a suitable hair tie, bandana or headband.

Students who cannot or will not meet safety standards (e.g. removing jewellery or tying back hair) will not be permitted to participate for health and safety reasons. This will be addressed under the behaviour policy. Repeated failure to meet safety standards will result in escalating consequences.

Medical Needs and Participation Expectations: If a student cannot take part due to illness or injury a signed note from a parent or carer or Head of House must be provided at the start of each lesson. For absences longer than two weeks, medical evidence in the form of a GP letter, referral letter or diagnosis letter from the NHS should be provided. Students who are not taking part in the PE lesson should still:

- Wear their PE kit (unless in a cast or on crutches).
- Attend the lesson and participate in a non-physical role.

SIXTH FORM UNIFORM AND DRESS CODE

Introduction

As senior members of the College community, Sixth Form students are expected to set a positive example through their conduct, attitude and appearance. The Sixth Form dress code is designed to promote a professional working environment, encourage high standards, and prepare students for the expectations of the workplace.

Students are expected to be smartly dressed throughout the College day and whenever representing the College at official events.

Sixth Form Uniform Requirements

Sixth Form students can choose attire from one of the two lists below. Items are not interchangeable.

List A	List B
• A smart business suit or a tailored jacket with trousers • A formal collared shirt and tie • Smart business shoes.	• A smart business suit or a tailored jacket with business-style skirt or trousers. • Blouse or smart top suitable for a professional environment. • Smart business shoes

Footwear

Footwear must be smart, formal and appropriate for a professional working environment.

The following are not permitted:

- Sports trainers.
- Open-toed shoes or sandals.
- Open-backed shoes.
- Ugg-style boots.
- Dr Martens-style boots or other heavy casual boots.

The College reserves the right to determine whether footwear meets the required standard of professional dress.

Outerwear

Students may wear coats outdoors during colder weather. However, outerwear should be smart, plain and appropriate to a professional setting.

The following are expected:

- Smart overcoats.
- Plain, unbranded coats and jackets.

The following are not permitted:

- Hoodies.
- Casual sports jackets.
- Highly branded outerwear.
- Outdoor coats worn in lessons unless permission has been granted.

General Expectations

All Sixth Form students are expected to:

- Present a neat, clean and professional appearance at all times.
- Wear clothing that is appropriate for a professional educational setting.
- Ensure that clothing preserves personal dignity and does not cause embarrassment or discomfort to others.
- Wear clothing that is not excessively revealing.

The following are not permitted:

- Clothing that exposes the midriff.
- Low-cut tops.
- Extremely short skirts or dresses.
- Ripped, distressed or faded clothing.
- Hoodies, sweatshirts or casual sportswear.
- Denim clothing of any kind.
- Trainers, flip-flops or beachwear.
- Clothing displaying inappropriate slogans, images or logos.
- Hats, caps or hoods worn indoors (unless for religious or medical reasons).

Jewellery and Appearance

- Jewellery should be discreet and appropriate for a professional environment.
- Hairstyles and hair colours should be suitable for a place of study and work.
- Students may be asked to remove items that are considered unsafe or inappropriate.

Special Circumstances

The College recognises that individual circumstances may occasionally require flexibility. Requests for temporary adjustments to the dress code for medical, cultural or religious reasons should be discussed with the Head of Sixth Form.

Monitoring and Compliance

Students who do not meet the expectations of the Sixth Form dress code may be required to rectify the issue immediately. Repeated failure to comply with the policy may result in further action and communication with parents or carers.

The College reserves the right to make the final judgement on whether an individual's dress is appropriate and consistent with the standards expected of Sixth Form students.

COMPLAINTS AND CHALLENGES TO THE SCHOOL UNIFORM POLICY

Disputes about the College Uniform Policy should be pursued in accordance of our complaints policy that can be found here: [School-Complaints-Policy-May-2025.pdf](#)