



Equality Objectives 2023

- 1) To prevent discrimination, harassment, and victimisation on the grounds of any of the protected characteristics noted in the Equality Act (2010), and to address fairly and effectively any allegations of such like;
- 2) To foster an open, welcoming, and inclusive environment in which diversity is recognised, valued, and celebrated;
- 3) To ensure pupils of all backgrounds and abilities enjoy the same high quality of education and opportunities, both academic and extra-curricular, by removing barriers to achievement; and,
- 4) To promote open dialogue and positive relations between individuals who share relevant protected characteristics and those who do not share them in a safe and supportive context.

Wymondham College EDI Mission Statement

Our College community is uniquely diverse and multicultural – this gives us the opportunity to develop a richer and wider appreciation of the world around us, especially when we are open to different perspectives and experiences.

Our College experience supports all individuals to thrive, both academically and personally, in a progressive, democratic society. Therefore, this experience must be genuinely inspiring, truly inclusive, and wholly representative.

By recognising and embracing our differences, we come to realise that we are more alike than we are unlike, and that when individuals flourish - so does our College.